

Tennants Consolidated Ltd.

*35, Queen Anne Street,
London,*

DIRECTORS:
S. W. SLOAN (CHAIRMAN)
W. P. ALEXANDER
P. C. HANCOCK
D. J. ALEXANDER
M. G. HUGHES
T. GRIFFITHS
J. B. MORIARTY
T. S. W. GLENN
P. L. OSBORNE

WIG 9HZ

MODERN SLAVERY ACT STATEMENT

This statement (the Statement) is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act) on behalf of Tennants Consolidated Limited (Tennants Consolidated).

Recorded in the Statement are the actions taken by Tennants Consolidated for the year ended 31 December 2025 in relation to Modern Slavery.

Structure and Business

Tennants Consolidated and its Group companies manufacture and sell chemicals and chemical products globally.

Modern Slavery Policy

Modern slavery includes slavery, servitude, forced or compulsory labour and human trafficking. These are offences under the Modern Slavery Act 2015 as well as being a violation of fundamental human rights.

Tennants Consolidated and its subsidiaries seek to ensure that they do not use forced, compulsory or trafficked labour, or hold anyone in slavery or servitude, whether adults or children.

Tennants Consolidated expects its suppliers to maintain policies and procedures in relation to modern slavery as detailed above.

Risk Assessments, Due Diligence, KPI's and Training

Tennants Consolidated Limited operates as a conglomerate comprising multiple independent businesses. Each of these entities is responsible for conducting its own risk assessments, due diligence processes, KPIs and training in relation to modern slavery.



S.W. Sloan
Chairman

For on behalf of the Board of Tennants Consolidated Ltd.

Approved by the Board on 4 February 2026

Tennants Consolidated Limited is a conglomerate made up of the following independent businesses in the UK:

Belgrave Contract Management Limited

Suite C Victoria Business Park 9 West Bank Road Belfast BT3 9JL BIP (Oldbury) Limited
Tat Bank Road, Oldbury, West Midlands, B69 4NH

Charles Tennant & Co. Limited

Craighead, Whistleberry Road, Blantyre, Glasgow, Lanarkshire, G72 0TH

Charles Tennant & Co. (N.I.) Limited

Suite C Victoria Business Park 9 West Bank Road Belfast BT3 9JL

Chemical & Petroleum Investments Limited

35 Queen Anne Street, London, W1G 8HZ

Dalewick Properties Limited

35 Queen Anne Street, London, W1G 8HZ

James M. Brown Limited

Napier Street, Fenton, Stoke-on-Trent, Staffordshire, ST4 4NX

Kestrel Thermoplastics Limited

89 Drumagarner Road, Kilrea, Co Londonderry, BT51 5TE

Northern Road Markings Limited

89 Drumagarner Road, Kilrea, Co Londonderry, BT51 5TE

Riggott & Co Limited

Unit X Lodge Lane, Tuxford, Newark, Nottinghamshire, NG22 0NL

Synthite Limited

Alyn Works, Denbigh Road, Mold, Flintshire, CH7 1BT

Synthite (Mold) Limited

Alyn Works, Denbigh Road, Mold, Flintshire, CH7 1BT

Tennants Distribution Limited

Hazelbottom Road, Cheetham, Manchester, M8 0GR

Tennants Textile Colours Limited

35 Queen Anne Street, London, W1G 8HZ

Tennants Ventures Limited

35 Queen Anne Street, London, W1G 8HZ

TS Resins Limited

Alyn Works, Denbigh Road, Mold, Flintshire, CH7 1BT

Tennants Building Products (UK) Limited

Tything Road, Arden Forest Industrial Estate, Alcester, Warwickshire, B49 6EP

Where these independent businesses have deemed that they are required to produce a Modern Slavery Statement pursuant to section 54 (1) of the Modern Slavery Act 2015, such Statements have been produced independently of Tennants Consolidated. Copies of these Statements (where available) can be obtained by contacting the Company Secretary at the relevant registered office address.